

Environmental Policy

1. Policy Statement

Catering Industries is committed to providing our Employees, Contractors and other Stakeholders with a work environment that is focussed on continual action and strategies to minimise our environmental footprint and impact on the areas, and other Stakeholders, where we operate.

In Facilities where Catering Industries is the Person Conducting the Business Undertaking (P.C.B.U) and directly responsible for environmental compliance we will not only meet all legal and other requirements, but also embrace our commitment to continual improvement of our environmental systems and prevention of pollution.

Catering Industries operates primarily as a Supplier of services to a wide range of Clients who are generally responsible for the Environmental compliance of such facilities, however Catering Industries operates as a partner to our Clients in ensuring the environmental compliance and improvement of their Facilities environmental performance are achieved.

By effectively implementing our Environmental Policy, we will reduce and control the environmental impact of our Operations and together with our Workers, Clients & Stakeholders will also achieve our Safety Goal of "Nil Harm Across All Sites".

Environmental Safety & protection is a mutual obligation and it is expected that our Workers will equally support and contribute to our Environmental Plan and exercise all Duty of Care.

2. Scope

- This policy applies to Catering Industries, our Employees and all Agency Personnel and Contractors. For the purpose of this policy, the term 'Workers' refers to all of these groups.
- All aspects of our Operations and support Operations, including our sub-Contractors and our Clients who act in the capacity of A Person Conducting a Business Undertaking (P.C.B.U) in Facilities where we deliver services.
- On-site, off-site or after-hours work; work-related social functions; conferences – wherever and whenever staff may be as a result of Catering Industries' business.

3. Catering Industries Responsibilities:

Will provide and maintain as far as reasonably practicable:

- A Safe working environment free from hazards that meets all environmental legislative requirements.
- Safe systems of work that focus on protection to the environment and minimisation of environmental impact.

- An Environmental Plan that is informed by continual improvement and is focussed on prevention of pollution and other assessed environmental risks.
- Ensure our Workers are appropriately trained and competent to carry out their tasks Safely and demonstrate an understanding of Catering Industries environmental objectives & targets.
- Consulting with our Employees, Contractors and Stakeholders in relation to the relevance and applicability of our Environmental Plan.
- Providing all necessary resources and time to ensure our Environmental Plan is implemented and that appropriate review of our Plan, Objectives and Environmental Targets is carried out to continually improve Catering Industries Environmental performance.

4. Workers Responsibilities

Each worker has an obligation to:

- Comply with our Environmental work practices and legislative requirements with the intent of minimising environmental damage to the environment at all times.
- Provide a Duty of Care for the Environmental safety of themselves and others.
- Comply with any reasonable directions given by management for environmental safety.
- Report all environmental incidents on the job immediately, no matter how trivial.
- Report all known or observed environmental hazards immediately to their Supervisor or Manager.

5. Application of this Policy

Catering Industries seeks the co-operation of all Workers, Contractors and other Stakeholders. We encourage suggestions for realising our Environmental objectives to create a safe working environment with a zero incident rate and minimal impact on the environment from our Operations.

This policy applies to all business operations and functions, including those situations where workers are required to work off-site.

6. Further Information

<p>NSW EPA</p> <p>4 Parramatta Square, 12 Darcy Street, Parramatta NSW 2124 Phone: 131 555 or (02) 9995 5555 Email: https://www.epa.nsw.gov.au/about-us/contact-us/informationcentresydney</p>	<p>EPA VIC</p> <p>200 Victoria St Carlton 3053 Phone: 1300 372 842 Website: https://www.epa.vic.gov.au/about-epa/contact-us</p>
<p>QLD Dept Environment & Science</p> <p>GPO Box 2459 Brisbane, QLD 4001 Phone: 13 74 68 Website: https://environment.des.qld.gov.au/</p>	<p>EPA (ACT)</p> <p>Ground Floor TransACT House, 470 Northbourne Ave Dickson Phone: 13 22 81 Website: https://www.accesscanberra.act.gov.au/app/answers/detail/a_id/3149/~environment-protection</p>
<p>EPA WA</p> <p>8 Davidson Terrace, Joondalup, WA 6027 Phone: 08 6364 7000 Website: http://www.epa.wa.gov.au/</p>	<p>Department of Agriculture, Water and the Environment (Commonwealth)</p> <p>John Gorton Building King Edward Terrace, Parkes ACT 2600 Australia Website: https://www.environment.gov.au/about-us</p>

<p>Associated Legislation</p>	<p>The Environment Protection and Biodiversity Conservation Act 1999 (Commonwealth) Environment Operations Act 1997 (NSW) Environment Legislation Amendment Act 2011 (NSW) Any other relevant State/Territory legislation</p>
<p>Associated Documents</p>	<p>Company Environmental Safety Plan Company WHS Policy 4321GO Safety Framework Code of Conduct Employee/Contractor WHS Induction Handbook</p>



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